Governors agree that as a school they recognise that a diversity of thought, voices and perspectives was essential to good governance and the effective running of any organisation.

Governors noted that they regularly collected diversity information from governors and, dependant on current data, used this to:

* target recruitment to address gaps in experience and diversity
* develop and adapt board practices to ensure full participation
* prioritise training and awareness-raising in identified areas
* address potential ‘blind spots’ through seeking wider advice and perspectives on current and upcoming opportunities, challenges and risks.

October 2023